

**HORIZON 2020 CAPACITY BUILDING/ MEDITERRANEAN ENVIRONMENT PROGRAMME**  
**DRAFT EVALUATION REPORT**

## **1. General data of the training**

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Training code	SWM_SR_june2011
Training title	'Management of waste from electronic and electrical equipment (WEEE)'
Country	Belgium
Schedule	20 – 22 June 2011
Responsible trainer	Christof Delatter - Jean-Jacques Dohogne
Number of trainees	13

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## **2. General findings**

The training was considered by the trainees as very interesting, informative with a very good balance of theory/ practice and exercises. All trainees, except one, having filled in the evaluation forms, mentioned that the program corresponded to the course information they received beforehand and 4 of them emphasized that the training agenda, as presented in the course outline, was properly dealt with. This is also reflected in the questions whereby the opinion of the trainees was assessed according to a 4 point scale: 100% of the trainees agree or fully agree that they have now a better insight in the theme of SWM. The same applies for the possibility to speak out during the training, the possibility to participate actively as well as the fact that they have been positively stimulated to take initiative in their work. All of them agreed that the program was properly build up, that the used work forms were sufficiently adapted to the theme of the work program and that the exchange program was coached in an exciting and vibrant way. The location and infrastructure were judged as most appropriate for the training.

The trainees highlighted the following aspects as important topics they would like to pay more attention to in the future: waste management in general ; implementation of WEEE policies and legislation; logistical and economic/ financial aspects of WEEE; Best Available Technologies (BAT) for WEEE treatment including reuse and recycling; Extended Producer Responsibility (EPR);...

The elements of the training they would like to be see adapted if the course was to be given again referred mainly to practical information on how other countries deal with WEEE management; technical details of WEEE (recycling) plants illustrated; show the full cycle of collection to final treatment; more in dept analysis of WEEE management techniques; more technical content/ more site visits;...

Finally if the training program was to be given again 5 out of the 13 trainees would like to keep as it is.

### 3. Evaluation by trainees

13 evaluation forms were filled in by the trainees at the end of the training/study visit.

#### Part A Opinions of trainees based on 5 open questions

1. How have you experienced the training program?

- Excellent
- Very good/ attractive (2x)
- Not very enriching
- Very interesting (5x)
- Very Informative (3x)
- Very good balance of theory/ practice and exercises (2x)
- Trainers very human with attention for personalized assistance
- First time for me to see sound WEEE management systems (2x)
- Presentations of trainers excellent (2x)
- More insight now in the full process

2. Did the program correspond to the course information that you have received before your training program?

Yes (12x)

No (1x)

- All the issues in the agenda were properly dealt with (4x)

3. Please note some learning points which you want to pay more attention for in the future?

- Waste mngt in general (2x)
- Implementation of WEEE policies
- Logistical and economic/ financial aspects
- Apply the best available technologies for WEEE treatment
- Technologies for reuse and recycling
- Quality/ hygiene aspects
- WEEE directive (EC)
- Extended producer responsibility (EPR) – Belgian system (RECUPEL)
- Role of civic amenity centers in the process of collection & recycling
- Other countries experiences

4. If two or three elements of this training program were to be adapted, what suggestions would you give?

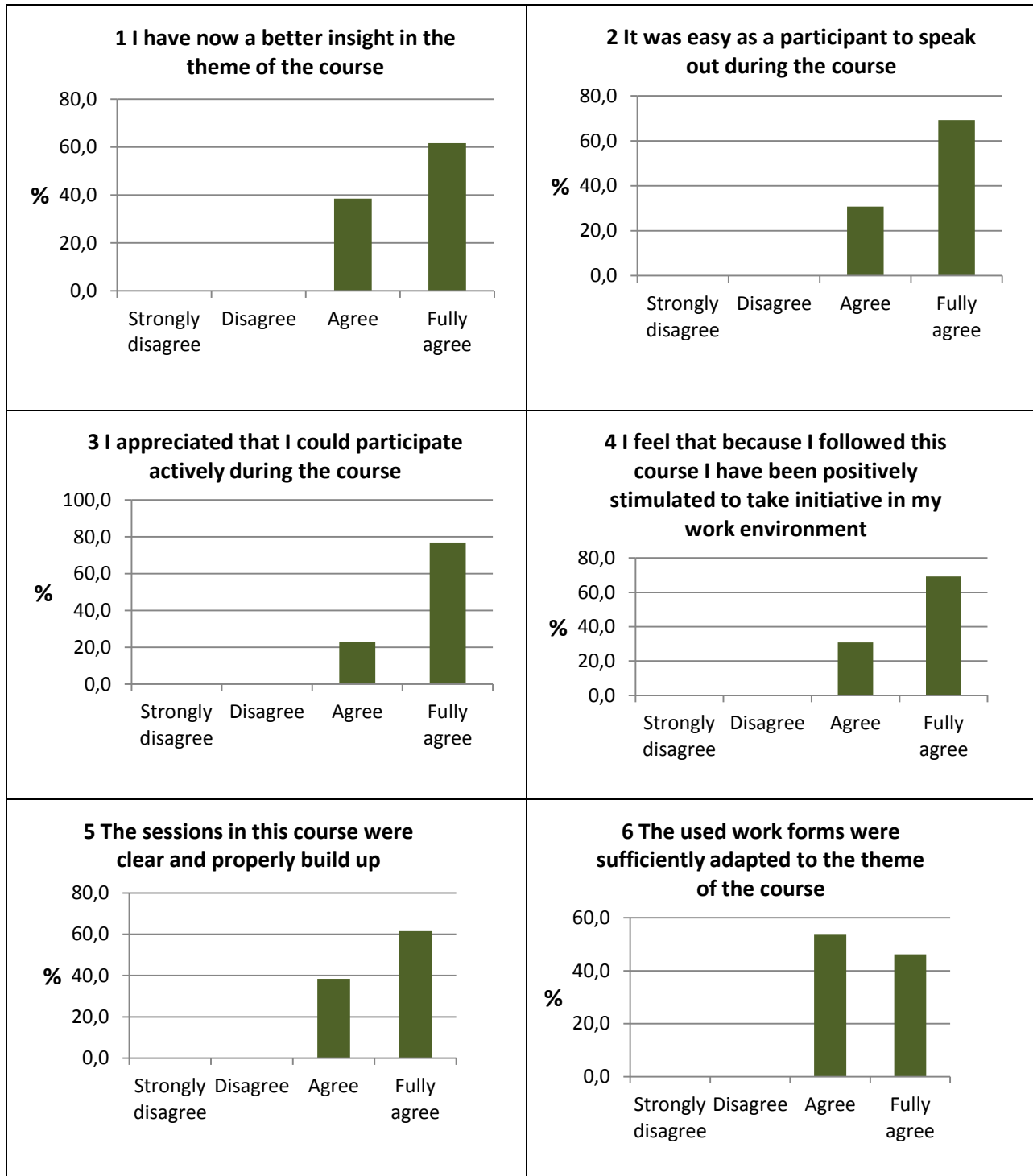
- Practical information on how other countries deal with WEEE management
- Technical details of WEEE (recycling) plants illustrated

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- Show the full cycle of collection to final treatment
  - More in dept analysis of WEEE management techniques (2x)
  - Questioning the existing (international) conventions (Stockholm, Basel)
  - Format very good, more content would be great
  - More technical content/ more site visits (3x)
  - How to monitor illegal trafficking of hazardous waste
5. If we were to do this course again... What would you really like to keep?
- Keep everything as it is (5x)
  - Site visits (2x)
  - Technical aspects of the training
  - Field visits particularly very informative and useful
  - Trainers are so qualified

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**Part B Opinions trainees according to a 4 point scale for the following 10 questions**



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