

**HORIZON 2020 CAPACITY BUILDING/ MEDITERRANEAN ENVIRONMENT PROGRAMME**  
**DRAFT EVALUATION REPORT**

General data of the training:

---

Training code	
Training title	“Ecosystem based management in the Mediterranean”
Country	Greece
Schedule	15-16 December 2011
Responsible trainer	Francesca Antonelli
Number of trainees	54

---

General findings:

The training was considered by the trainees a good and useful learning experience, allowing them to increase their knowledge in the field of Ecosystem based management as an innovative management approach. The questionnaire was filled out by 43 out of 54 trainees. This positive assessment is also reflected in the questions whereby the opinion of the trainees was assessed according to a 4 point scale: around 90% of the trainees agreed or fully agreed on the fact that they have now a better insight in the theme of EBM, felt they could speak out during the training, had the possibility to participate actively, had been positively stimulated to take initiative in their work. Around 80% agreed that the program was properly build up, that the used work forms were sufficiently adapted to the theme of the work program and that the training was coached in an exciting and vibrant way tough the speakers sometimes overlapped each other addressing the same concepts.

The trainees highlighted marine related issues (hydrocarbon pollution, marine protected areas), applicability of the EBM concepts in actual projects and the development of guidelines and tools for implementing EBM principles as important topics they would like to pay more attention to in the future.

The opinion of the trainees on the elements of the training they would like to be seen adapted/included if the course was to be given again was basically the same: more case studies and work in groups.

The location and infrastructure were all very well perceived by the trainees, a bit less the translation.

HORIZON 2020 CAPACITY BUILDING/ MEDITERRANEAN ENVIRONMENT PROGRAMME  
**DRAFT EVALUATION REPORT**

**Part A.** Opinions of trainees based on 5 open questions (*the evaluation form was filled by 43 out of 54 trainees*)

How have you experienced the training program?

“good programme “interesting” “a learning experience”

Did the program correspond to the course information that you received before the training program?

- Yes
- No (3 trainees)

Please note below some personal learning points which you want to pay more attention for in the future

- Marine related issues (hydrocarbon pollution, marine protected areas);
- EBM in coastal zone;
- Public awareness;
- Applicability of EBM concepts in actual projects;
- Guidelines and tools for implementing EBM principles

If two/three elements of this training program were to be adapted, what suggestions would you give?

More case studies and work in groups

If we did his course again, what would you really like to keep?

The type of presentations and the working groups

**HORIZON 2020 CAPACITY BUILDING/ MEDITERRANEAN ENVIRONMENT PROGRAMME**  
**DRAFT EVALUATION REPORT**

**Part B.** Opinions of trainees according to a 4 point scale for the following 11 questions (*the evaluation form was filled by 43 out of 54 trainees*)

	<u>Strongly disagree</u>	<u>Disagree</u>	<u>Agree</u>	<u>Fully agree</u>	<u>Do not answer</u>
I have now a better insight in the theme of the course		2	29	12	
It was easy as a participant to speak out during the course		3	22	17	1
I appreciated that I could participate actively during the course		3	20	17	3
I feel that because I followed this course I have been positively stimulated to take initiative in my work environment		3	25	14	1
The sessions in this course were clear and properly build up		6	24	12	1
The used work forms were sufficiently adapted to the theme of the course		4	31	7	1
The course was coached in an exciting and vibrant way		5	23	13	2
The atmosphere between participants was amicable/ friendly		2	18	23	
The location was most suitable for this program	1	3	20	19	
The infrastructure (space, materials) was optimal for this program		2	22	16	3
The translation was satisfactory	2	1	22	14	4